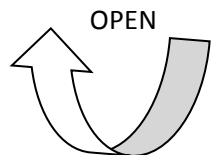


The final Mission Plan Document was presented to the Deanery Synod to be held in October 2014 for agreement. At a special service held in the Cathedral in November 2014, all the Deanery Plans were placed on the Altar, as an act of commitment to our shared mission.

This document is only a flavour of the full plan, which is available from your incumbents and PCC's.

The Mission Action Plan will have a life of three years, after which it will be reviewed, refreshed and re-energised for the following three years.

It is not therefore something which is to be set in stone for ever; it will be a living plan reacting and revising itself to the new opportunities which the Holy Spirit and daily life will present to us.



We hope you find these proposals exciting, challenging and forward-looking.

We have endeavoured to make the plan understandable and acceptable to all, but are aware that not everyone will interpret the written word in the same way. Should you have questions, or if there are matters, which are unclear, we will be happy to try to answer them for you.

In 2015 each Parish will be asked to develop its own Parish Mission Plan using the 4 Strategic Priorities. We hope this Deanery Plan will enable and encourage your Parish thinking as you develop your pMAP.

Your Deanery Mission Action Plan Standing Committee will be pleased to assist your Parish Mission Committees in this important work.



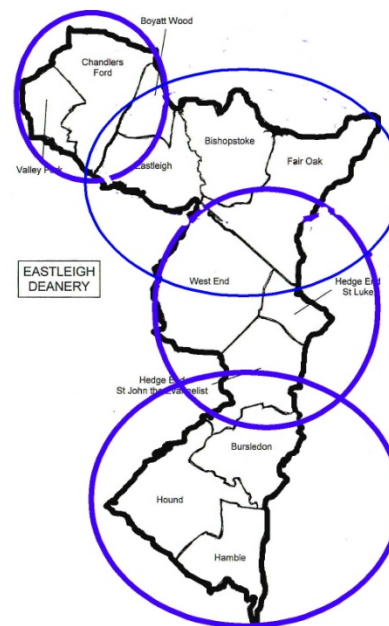
DIOCESE of  
**WINCHESTER**

## Eastleigh Deanery

### MISSION ACTION PLAN

#### 2014 - 2017

Below is a sketch of the current Deanery agreed formation of Parish Clusters. This will inform the rest of the proposals in this document



### INTRODUCTION

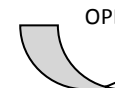
At the Diocesan Conference September 2013 four Strategic Priorities for Mission were agreed. Each Deanery in the Diocese has been charged with producing a 3-year action plan for Mission, using the priorities.

At a meeting of the Deanery Synod held in May 2014, consulted on those matters which it was thought would enable our Deanery to fulfil the Strategic Priorities in the Deanery. The results of that meeting have been used to inform our discussions preparing this Deanery Mission Plan.

*Let us walk the road ahead together - into a very exciting adventure with Jesus.*

*The Journey has begun!*

*Peter Vargeson*  
Area Dean and Clergy Co-Chair  
*Danny Stupples*  
Lay Co Chair



## Strategic Priority One

### We grow authentic disciples

**Objective:** *To promote authentic discipleship through sharing encouragement, training and resources across the Deanery.*

#### Measurable Output:

- An increase in personal and prayerful devotion to our Lord Jesus.
- Making full use of the Diocesan “Rule of Life”
- An increase in attendance at Deanery – wide events.

#### We will see:

- Deanery ‘hubs’ for teaching and resourcing.
- Shared best practice in each of the Clusters.
- Individuals “equipped for works of service”.

#### Active Inputs

##### Year 1 – 2015

- Deanery wide commitment to the Diocesan Rule of Life (Lent Course)
- Encouragement for churches in each cluster to plan training and resourcing.
- Delivery of a Deanery-wide discipleship course.
- Preparation for an inaugural Prayer Event

##### Year 2 – 2016

- Investigate IT and communication opportunities based on the needs developed in year 1.
- Review Year 1 Prayer Event to plan 2016 event.

##### Year 3 – 2017

- Continue to develop IT and communications, to include shared resources for training and discipleship.
- Prayer Event 2017

#### Resources

Sharing the resources and skills which already exist across our Deanery and clusters. Work together to develop additional support where we lack resources.

## Strategic Priority Two

### Re-Imagine Church

**Objective:** *To constantly review ways of growing worshipping communities both in our existing and future localities.*

#### Measurable Output:

- There will be an increase in local church planting in both existing and new communities, by Parish collaboration.
- We will see:
- A deeper commitment to re-imagining “Fresh Expressions” and “Fresh Extensions” across present and future Parish boundaries.
  - We will have consultation with the Arch-Deacon Missioner on new ways of doing ‘Church’.
  - By thinking creatively about how the generations can work together to support new initiatives.
  - We will work with other denominations to deliver kingdom ministry.

#### Active Inputs

##### Year 1 – 2015

- A Conference to encourage working together across all generations
- An 18+ - 35 year old conference to inspire the missing generation
- Begin a “Virtual Church Hub” using social and internet TV media.

##### Year 2 – 2016

- Hold a conference for the newly retired to explore opportunities to serve our mission.
- Mission Clusters to meet to consider the demographic changes envisaged by the Eastleigh Local Plan which will require strategic re-imagining of the church.
- Investigate possible links with other denominations to see if by collaborative mission the kingdom can be promoted.

##### Year 3 – 2017

- Establish an annual ‘3 generation’ conference of active leaders.

#### Resources

Collaborative use of best practice  
Investigate appointment of a ‘Church Re-imaginer’

## Strategic Priority Three

### Be agents of Social Transformation

**Objective:** *To be agents for transforming of the lives of some of the most marginalised and troubled people in our communities by the provision of acts of practical kindness.*

#### Measurable Output:

- Acts of Christian kindness through existing charities and day-to-day living will, by example, encourage new disciples of Jesus.

#### We will see:

- A developing strategy for provision of Acts of Kindness through recognised voluntary care organisations.
- Close partnerships between schools and colleges to establish joined up care provision.
- Ever-closer partnership with other activities such as Food Banks, Debt Counselling and Street and School Pastors.

#### Active Inputs

Following the inaugural Ageas Bowl “Community and Carols” event in Advent 2014

##### Year 1 – 2015

- Review potential of the current ARK scheme as a conduit for rolling out Deanery wide acts of kindness.
- Review the inaugural Ageas Bowl event for further event in 2015

##### Year 2 – 2016

- Establish annual Ageas Bowl event
- Feedback on Acts of Kindness after the first year

##### Year 3 – 2017

- Annual Advent Ageas Bowl event established.
- Discipleship training for those who come to faith through ARK.

#### Resources

Ensure our Diocesan, Deanery and Borough boundaries are not barriers to kingdom growth. Collaborative funding from Diocese, Eastleigh Early-Help Hub and HCC Troubled Families “Transform” initiative to be pursued

## Strategic Priority Four

### We belong together in Christ

**Objective:** *We will combine generosity, care and capacity building to direct finances into mission of Jesus.*

#### Measurable Output:

- By co-ordinating support from across the Deanery we will show Christ-like sacrificial giving to the community at large.

#### We will see:

- Each Parish will be invited to contribute a small supplementary “mission-giving budget”.
- Exploring of way of improving Deanery Deanery links with Newcastle and Buke Dioceses

#### Active Inputs

##### Year 1 – 2015

- Provide support to Parishes in working of new Parish Share System.
- To research how improvements to Deanery links will enthuse further sacrificial giving

##### Year 2 – 2016

- To follow up the work done in year one refine and adapt our mission budget to better support our desires.

##### Year 3 – 2017

- Consolidate our programme of fund raising using the annual Gathering of Mission Clusters.

#### Resources

Consultation with our Diocesan Bishops on connections to Bukedi, Newcastle and other possibilities worldwide to ensure effective use of our resources